Jefferson Teachers Association Sunshine Proposal

The Jefferson Teachers Association (JTA) submits the following as proposed changes for the contractual agreement with the Jefferson School District.

To: The Jefferson School District Board of Trustees and Superintendent Jim Bridges

From: JTA Negotiation Team (Jennifer Gates, Patti Cannon, Anne Corbiser, and Jeniene Cruz)

Re: JTA Sunshine for the 2020-2023 Contract - for the 2022-2023 school year

Article 6 – Hours/Working Conditions

6.1.3 - Additional Duties - Clarification/add/update language

6.2.1- Adjunct Duties - Clarification/add/update language

6.3.3 – Substitute on Preps - Clarification/add/update language

6.3.3.1 – Substitute on Preps - increase of rate

6.5.1 - Clarification/add/update language

Article 15 – Health and Welfare Benefits

15.2.1 – Benefits Contribution - increase to cap

Article 16 - Salaries

16.1 – Salary Schedule - increase to salary

16.1 - Longevity - increase and add longevity stipends

16.6.2- Appendix E - increase and add to stipends

16.7 – Special Education Stipend – increase in stipend